



DEMOCRATIC SOCIALISTS OF AMERICA

75 Maiden Lane / New York, N.Y. 10038

(212) 727-8610 / www.dsausa.org / info@dsausa.org

Full Stack Developer

The Democratic Socialists of America is a member-run, socialist organization with more than 280 groups in every state and the District of Columbia engaged in movement-building, public education, direct action, advocacy, and electoral politics. Our immediate goal is to build working-class power against the capitalist class while advancing transformative reforms like Medicare for All and a Green New Deal, supporting a robust labor movement, electing socialists to office, and shifting the public framing around capitalism and democratic socialism. DSA is a “big tent,” multi-tendency organization that welcomes everyone committed to democracy and socialism.

This position will report to the Data and Technology Manager and will provide the technical muscle to build out web-based organizing tools, maintain and upgrade our technology infrastructure, and design new solutions to support our growing movement. The ideal candidate is passionate about innovative technology use for organizing and works well with a team.

Responsibilities

- Develop and maintain new and existing web applications used by DSA members
- Automate or improve current DSA processes through the creation of scripts and/or cron jobs
- Create new tech solutions to organizing problems
- Assist other tech staff with data cleanup and processing
- Receive tech support requests from national staff and effectively troubleshoot issues based on organizing or infrastructure needs, or recommend alternatives
- Act as the organization’s webmaster, maintaining web assets and overseeing domain management, web hosting, security, and our Wordpress-based CMS
- Monitor health of web servers and websites including traffic, load balancing, and other resources; manage server backup and websites backup; perform restore from backups for servers and websites.
- Collaborate with and delegate work to volunteers on our national tech and communications committees

Projects you might work on are:

- Maintaining and upgrading a member portal that allows DSA members to update information like their address, payment method, etc.



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- Update our website to allow for multilingual functionality and work with our communications staff to implement translated content on the website.
- Automation of monthly dues “upgrades” (i.e., create functionality for members to increase the amount they pay in monthly dues through our website seamlessly)
- Creation of a DSA chapter database and admin interface for staff to manage said database.
- Streamlining our technology infrastructure, from management of web servers to implementing an organization-wide authentication system

Qualifications

- 2-3 years developing web applications
- Experience with TypeScript, React, CSS-in-JS, and other modern JavaScript technologies
- Experience with deploying to cloud hosting providers and working with Linux web servers
- Experience with Python web development, including associated libraries such as Flask and SQLAlchemy
- Experience working with third-party APIs, especially around user management and payments processing
- Experience with managing multiple projects at once and working in an asynchronous environment
- Solid debugging abilities
- Ability to explain technical topics to a non-technical audience

Nice to have

- Preference for someone with activist or organizing experience and/or strong interpersonal skills with a focus on building rapport, listening, and problem solving
- Experience with large web frameworks such as Ruby on Rails or Django
- Experience writing advanced SQL queries
- Strong background in infrastructure and deployments, including tooling such as Docker and Kubernetes
- A tendency towards writing thorough documentation, for both codebases and manual processes

Reports to: Data and Technology Manager



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Location: Remote (if based in NYC, position will work out of our office in lower Manhattan)

Work Schedule: Full-time. Work hours will fluctuate according to organizational needs

This position is non-exempt, eligible for overtime, and is covered by a collective bargaining agreement with the Washington-Baltimore News Guild. This agreement is currently under negotiation.

Salary: \$42,500 to \$47,500

Benefits: We offer employer paid medical, dental, and vision insurance for employees and their spouse/partner and/or dependent children, and three weeks of vacation in the first year of employment, then four weeks each year thereafter.

Application Deadline: February 5, 2021

To Apply: Click [here](#)

No phone calls or recruiters, please.

Democratic Socialists of America is an equal opportunity employer and committed to a staff that reflects the working class. We strongly encourage and seek applications from women, people of color, DREAMers, as well as members of the LGBTQ communities.